

KAYSVILLE CITY COUNCIL
FEBRUARY 4, 2016

Minutes of a regular meeting of the Kaysville City Council held February 4, 2016 at 7:00 p.m. in the City Council Chambers of the Kaysville City Municipal Center.

Council Members present: Mayor Steve Hiatt, Susan Lee, Chris Snell, Larry Page, David Adams and Jake Garn.

Others present: City Manager John Thacker, Finance Director Dean Storey, Engineer Andy Thompson, Zoning Administrator Lyle Gibson, Parks Superintendent Vance Garfield, Parks Director Cole Stephens, Robyn Dickson, Nanette Lowder, Korey Lowder, Lorene Kamalu, Matt Parrish, Hazel Parrish, Chloe Thompson, Jared Layton, Christopher Layton, Gary Rigby, Ramona Porter, Carole Walker, Margaret Brough, Dave Davies, Greogory Frank, Jeff Call, David Church, Thomas Stuart, Nic McIlrath, Harry Johnson, Hayde Dobson, Samuel Wilkinson, Jared Clark, Joel Sappenfield, Zac Burton, Jimmie Nelson, John Krogue, Ryan Krogue, Colin Krogue, Gavin Nelson, Adam Jones, Quade Peacock, Will Hayes, Steve Terry, Parker Johnson, Justin Bubery, Ethan Miles, Paxton Nelson, Spencer Little, Dorothy Wagner, Bandon Porter, Rex Spencer, Tyler Spencer, Logan DiMarco, McCormick Clark, Landon Huffman, Justin Ashcroft, Mason Dixon, Brandon Blocker, Garrett Barker, Jarol Rice, Cohen Andrus, Ben Andrus, Brad Barker, Stephanie Bonner, Amy Henderson, Ellie Wright, Lisa Wright, Brighton Walker, Jenny Wright, Katie Witt, Matt Baetge, Kenneth Robbins, Austin Stevens, Lorin Roundy, Eric Beck, Riley James and Bridger Robbins.

Mayor Hiatt stated that City Recorder Linda Ross has announced her retirement after 33 years of service to Kaysville City. He expressed appreciation for her service which will be missed.

The Mayor recognized the Scouts present. He said Kaysville City frequently has many Scouts in attendance. He expressed the importance of Scouting and thanked them for what they do for the community.

VOLUNTEER OF THE MONTH RECOGNITION

Council Member Snell presented the volunteer of the month award. He expressed appreciation to volunteers and how volunteerism keeps the city running. There are many who are deserving of being recognized but this month the award goes to Nannette and Korey Lowder. Soon after moving to Kaysville in 2007 they began volunteering in the 4th of July programs, Miss Kaysville, Cold Cones and Cool Cars, Veterans Day, Christmas lighting, and New Year's Eve events. They are involved in many community and church events.

CALL TO THE PUBLIC

Christopher Layton stated that he noticed that the playground equipment at Gailey Park has fallen into a state of disrepair. He contacted Vance Garfield and asked to be part of a committee to select new equipment for the playground and expressed that together with the selection

committee they have been able to select something that will enhance the playground and provide a great asset to the community. Many children will enjoy the new playground for years to come.

Chloe Thompson said that she is very familiar with Gailey Park and this year is its 40th anniversary. She has been interested in replacing the playground equipment at the park. She stated that the city has wonderful parks and thinks it is very important to keep parks in good shape and in good repair. She expressed her appreciation for the process of having a committee involved and asked that the Council approve the purchase of the new equipment.

Tammy Worsten, stated that Pickleball is growing so quickly and can be played by many age groups including adults and seniors. She would love to see a minimum of eight Pickleball courts in Kaysville so that the City could eventually host tournaments. We have many parks for soccer, football, baseball, etc. but there should be more facilities for adults and seniors. This could go into Barnes Park for example.

Jared Layton said that he is a member of troop 367 in the Gailey Park Ward. He asked the City Council to approve the cost for the new playground equipment. As part of his eagle project he will be helping to install the wood chips at the park. He will be working with the Parks Department to coordinate the project and to get additional help to install it.

Gary Rigby, stated that he too is in favor of the Gailey Park item, but his purpose for attending is to express his concerns over the development of Hill Farms. He stated that he has previously been before the Council when Destination Homes agreed to an increased setback but believes this is not enough. He has done additional research since presenting to the Council. Why was the development done as a PRUD? He indicated that it seems to go against previous development. He stated the purpose of a PRUD, and does not believe that the development meets the intent of the PRUD ordinance. He believes this process opened the door to an inappropriate development and has set a bad precedence for the rest of the City and part of the issue is that existing homes and their properties should not be included.

Brandon Porter said he was part of the citizens committee for the playground and wanted to commend the process. He stated that parks staff has done a great job. He would like to encourage the Council to approve the purchase of the new playground equipment. Having grown up in downtown Ogden he has seen how an investment in an area can improve the appeal and attractiveness of that area. The park is very busy and the equipment will be well used.

Brighton Walker said she was another member of the Gailey Park playground committee and expressed appreciation for the opportunity to take part in the process. Her kids and neighbor kids will benefit greatly from the new playground and hopes the Council will support the purchase. The tennis courts which have been recently built in Gailey Park have been well used and she hopes that the city will consider more courts in other parks.

Dave Davies said that he has multiple questions. Why are there only three minutes in call to the public? He said there is a chance to speak but not sure if action is taken after statements. He expressed concerns about not having a question and answer situation. He wants to know what the redevelopment agency is? What has the Agency done for the city in the past? He asked, who

said that the city needs a city manager system? The Council in the past has not had much control in the area they are responsible for.

Gregory Frank stated that we all have a big weakness which is that over time we get into a mental rut. It is important that we help introduce more dialogue into our city government. He believes that time should be set aside for the citizens to talk to City Council members to express concerns and get answers. He would like the Council to consider ideas to create more dialogue opportunities with the citizens of Kaysville. He thinks that this will help improve the way the City does things.

Amy Henderson lives near Gailey Park. She is grateful for the Scout program which helps boys to engage with the community. She was glad for the process to select the park equipment and is appreciative of the work the City Council does for the City.

Mayor Hiatt closed the call to the public.

Council Member Adams expressed appreciation for the comments in the call to the public. He said that he thinks time given to answer questions is appropriate. He would be supportive of finding a format to answer questions. He gave thanks to the Scouts for their involvement this evening and for the playground committee.

Council Member Snell stated that it is important for citizens to know that anyone can always contact a member of the Council to have dialogue. Some items can be discussed one on one and some things need to be noticed and placed on an agenda in an appropriate manner. The call to the public has been introduced in recent years initially at the end of the meeting to give the public a chance to express concerns. He stated that the Council needs to use caution to make sure that whatever format is decided on that it be properly noticed. The call to the public is more of the time for the public to be heard and not the time for the council to work things out. If further dialogue is wanted the citizens should contact a Council Member and they will get much more than three minutes to go over an item.

Council Member Garn stated that he is willing to have anyone contact him as a member of the Council and that he would be happy to respond. He stated that time constraints of a meeting make it difficult to have back and forth dialogue on all call to the public items. He invited citizens to reach out to council members directly for discussion items.

Council Member Adams stated that maybe some of the informal items that do not require action could be addressed during meetings.

Mayor Hiatt stated that there is a genuine desire by the Council to be available, accessible, and transparent. Currently our meetings are being streamed online for those who cannot attend the meeting in person. That is one example of attempts to reach out more to the public and be more transparent. His experience has been that when reached out to he has made attempts to be available to discuss any issue. An idea may be "drinks with the Council" for a sort of open forum event. He recognized that even with the available avenues for communication that those may not be appealing to residents. He suggested that the Council consider this topic in their work session and for further discussion in upcoming meetings.

APPROVAL OF PROPOSAL TO REPLACE PLAYGROUND EQUIPMENT AT GAILEY PARK

Cole Stephens with the Parks Department presented the proposal to replace the playground equipment at Gailey Park. They have been working for four and a half months to pick the equipment. There was an expressed interest in having citizens involved so a committee was formed. A request for proposals was sent out to contractors. Six proposals were received. They held multiple meetings to get expectations before sending the request for proposals and the committee then met to review the six submittals. They have used committees in the past to select playground equipment. This happened first at Heritage Park. This committee was unique because it was more citizen guided. On December 8th the proposals were reviewed. There were twelve designs looked at, two per proposal. The committee limited it to two companies who then gave presentations. Following the presentations Big T Recreation was chosen as the preferred provider.

Mayor Hiatt stated that the city budget which runs from July through June has already been approved allocating funds for improvements at the park.

Mr. Stephens stated that it will be about a two month project to remove and install new equipment and wood chips.

Council Member Lee stated that she loved that there was so much citizen involvement and was glad that the committee was put together. She has read reports about how the color of a slide affects how hot it gets.

Mr. Stephens said that red and blue get the hottest and depending on the orientation of the slide it may get hotter. Gailey Park has a lot of large trees near the playground so they feel that although they can't completely eliminate a hot slide it can be somewhat mitigated. White doesn't stay much cooler because the material itself will get hot no matter what. The committee is still fine tuning the colors. There has been a lot of give and take on the committee to get to the current design. It is very conducive to children with disabilities and children with autism. Staff is in support of the design that the committee chose. He then clarified how the drawing relates to the actual site.

Council Member Snell asked why the committee ultimately arrived at Big T Recreation.

Mr. Stephens stated that the committee made its decision based on overall play value and felt that the chosen company was the best to work with to ensure the final product is what they want. The Parks Department believe Playworld is a good product and Big T Recreation is a good contractor.

Council Member Page asked why wood chips were chosen.

Mr. Stephens stated that other materials were considered. Ultimately the cost of material drove the decision to use wood chips. Wood chips are also biodegradable so it offers easier maintenance. Sand doesn't meet ADA requirements.

Council Member Snell made a motion to approve the proposal and award the contract to Big T Recreation, second by Council Member Page.

The vote on the motion was as follows:

Council Member Lee, yea
Council Member Snell, yea
Council Member Page, yea
Council Member Adams, yea
Council Member Garn, yea

The motion passed unanimously.

ADOPTION OF THE RESOLUTION REQUESTING ADMISSION TO THE FIREFIGHTERS RETIREMENT SYSTEM

Dean Storey explained that three full time captains are being hired in the Fire Department. These positions are eligible to participate in the Firefighter's Retirement System. The City does not currently belong to this system and is making application. The application process requires a Resolution requesting admission.

Council Member Snell asked if part time firefighters are eligible.

Mr. Storey stated that currently the city's firefighters are not eligible and are not receiving a retirement benefit.

Council Member Garn asked if the firefighter's retirement was part of the Utah Retirement System.

Mr. Storey stated that the Firefighter's Retirement System is run by the Utah Retirement System and that there is a requirement that the city provide a retirement benefit.

Council Member Page made a motion to adopt the Resolution, second by Council Member Adams.

The vote on the motion was as follows:

Council Member Lee, yea
Council Member Snell, yea
Council Member Page, yea
Council Member Adams, yea
Council Member Garn, yea

The motion passed unanimously.

PROCESS FOR RECRUITMENT OF CITY MANGER

Mayor Hiatt reported that he has been putting together a process for the selection of a new City Manager. He outlined the process as follows:

PHASE 1

- On Friday, February 5, 2016, or as soon thereafter as possible, post the position of City Manager at the following locations:
 1. Home page and employment sections of kaysvillecity.com
 2. International City Management website
 3. Utah League of Cities and Towns website
 4. Monster.com website
 5. University of Utah and Brigham Young University "Maters of Public Administration" programs for distribution to their alumni.
- Applications must be received by Wednesday, March 2, 2016 at 5:00PM.

PHASE 2

- On Thursday, March 3, 2016, during the regularly scheduled City Council meeting, the City Council shall nominate and appoint an "Interview Committee" who will be charged with the responsibility of interviewing the "top candidates" as determined by the City Council ranking process discussed below.
- The Mayor will serve as the chair of the Interview Committee and other members will include:
 - 1- One or two City Council members.
 - 2- The City Finance Director.
 - 3- One Kaysville City department head.
 - 4- A City Manager from a neighboring community.
- On Thursday, March 3, 2016, Mayor Hiatt shall provide copies of all applications received to the entire City Council for their review and ranking.
- Copies shall also be provided to the other Interview Committee members for their review and feedback.
- City Council members shall have until Thursday, March 10, 2016, to review the applications and rank their top 10 choices from 1-10. Council Members should communicate their top choices to the mayor by Thursday, March 10, 2016.
- The mayor shall compile and average the city council's rankings by Friday, March 11, 2016, and provide the city council and the Interview Committee with the City Council's 10 highest ranking candidates to be interviewed.
- Members of the Interview Committee will meet no later than Wednesday, March 16, 2016, to determine the appropriate day(s) to conduct interviews of the 10 candidates.
- The mayor shall provide progress updates to the City Council.

PHASE 3:

- Once the interviews are complete, the Mayor will schedule a time for the Interview Committee to report their findings and recommendations to the City Council. The Interview Committee shall recommend their top three candidates to the City Council.
- The City Council shall meet to deliberate on the recommendation of the Interview Committee and then schedule a time for the top three candidates to be interviewed by the Mayor and the entire City Council.
- Once the City Council has decided on a candidate, the Mayor will extend an offer to the selected candidate and begin discussions of terms, benefits, etc.
- The Mayor will report back to the City Council as to the status of the offer and acceptance.

Mr. David Church stated that the city manager applicants do not need to be interviewed in an open meeting, but can be. As an appointed position it would not be required and may be beneficial depending on the nature of the questions asked.

Mayor Hiatt stated that he has been told to expect a discussion regarding an offer once a candidate has been chosen. There are no other cities in the state of Utah that currently have an opening for city manager. Some cities in Colorado have open positions with some fancy advertising materials. The City Finance Director has put together a job posting for the position. Mayor Hiatt read the announcement to be posted.

Council Member Garn stated that he has reviewed the recruitment process and flyers of other cities and believes that this process seems thorough and the criteria is appropriate. He asked if it might be appropriate to set up criteria to eliminate some candidates early to ease the review process.

Mayor Hiatt stated that the City Council could through their own review process eliminate or recommend candidates as they desire.

Council Member Adams stated that he would like the Council to consider expediting the process if appropriate so that the new city manager might be more involved in the current budgeting process instead of coming in after the fact.

Dean Storey stated that a tentative budget would be available for adoption by the first meeting in May and the tentative budget is reviewed about four weeks prior to that meeting.

Mayor Hiatt stated that this process may allow the candidate to review the tentative budget.

Council Member Adams stated that it would be beneficial to the new candidate to have time to work with the current City Manager.

Council Member Snell stated that the timing seems appropriate because some candidates that are worth considering will be employed elsewhere and they may not be able to begin employment any sooner than the proposed time frame.

Council Member Page stated that the Council has a lot to do in preparation for selecting a candidate so the process shouldn't be too fast.

Mayor Hiatt requested that the job listing be posted tomorrow on the recommended listings sites if possible and the other locations such as Monster.com or with local universities as soon as possible.

Council Member Adams recommended that the Council and Mayor approach cities adjacent to Kaysville for help in interviews for the position.

Mayor Hiatt stated that working with neighboring cities is important. Bountiful is unique because it also has a power department.

Mayor Hiatt welcomed a motion with a posting date changed to February 5th as a correction in addition to adding the step to review a contract with the selected candidate.

Council Member Garn made a motion to approve the process for the recruitment of the City Manager as modified, second by Council Member Snell.

Council Member Adams stated that he would like to see the application deadline moved up by a week.

Mayor Hiatt stated that some additional time for background checks or checking with references may be added to the timeframe at later phases if needed.

Council Member Lee stated that she would be okay with moving the application date up as requested by Council Member Adams.

Mayor Hiatt stated that he feels that a month is pretty quick and that anything less will be a very fast timeframe.

Council Member Garn stated that the current proposal feels a bit aggressive. He has a lot of hiring experience which has taught him if there isn't enough time to get what you want then you may have to start all over again, so keeping the proposed timeframe is favorable to him.

Council Member Adams made a substitute motion to change the application deadline from March 2, 2016 to February 24, 2016.

The substitute motion failed due to lack of a second.

The original motion with the application deadline of March 2, 2016 and a step to review a contract with the selected candidate added to the process was voted on.

Council Member Lee, yea

Council Member Snell, yea

Council Member Page, yea

Council Member Adams, nay

Council Member Garn, yea

The motion passed 4 to 1.

DISCUSSION OF THE REVISED ORDINANCES OF KAYSVILLE CITY (CITY CODE)

Council Member Adams stated that he doesn't believe the entire code needs revision, but there are some areas in the ordinance that can use some correction. The current code places a lot of control under the position of the City Manager. Some of the surrounding cities in the area have a different organization structure. He asked the rest of the Council if there is a desire to carry more responsibility in their role with the departments they work with. This would give a chance for more brainstorming by the Council regarding work done in the City without taking full responsibility from the City Manager.

Council Member Lee stated that most employees in the City would not be subject to the involvement of the Council but the department heads would be.

Mr. David Church stated that Kaysville City has a six member council form of government as specified in state law.

In Kaysville, there are no branches of government. The Mayor is the chief executive and administrative officer but doesn't have the time or means of filling that role. The council is to establish the policies and the mayor carries out the policy. The state allowed the council to delegate some of the mayor's responsibilities to a city manager. Most cities in the state of Utah have given some of the Mayor's powers to a city manager.

In 2008 some of the power was shifted away from the council and given back to the mayor. This gave the mayor a vote in the delegation of the mayor's powers. The council's choice as to who the employees respond to is either the mayor or the city manager. The council can decide if powers lie with either the mayor, manager, or city council. If the entire council votes for a change in delegation of powers then they do not need the consent of the mayor. Kaysville City's ordinance is very clear on who hires and fires the department heads. A unanimous council can give the power to the either the mayor, manager, or council. The city has the flexibility to establish a system however they want if it is a unanimous council.

Council Member Garn asked about SB 20 in the 2008 Legislature when some language was removed which used to state something similar to Kaysville City's ordinance.

Mr. Church stated that previously the Utah code allowed for a city manager form of government. Kaysville city's code is drafted much like the language of a city manager form of government.

Mr. Thacker stated that the City's city manager ordinance was adopted in May of 1980 prior to his employment with the city.

Council Member Garn stated that to vote for a strong mayoral form would require a vote of the people.

Mr. Church stated that the city commission form of government is no longer around. The mayor could delegate his powers to the council. If the mayor would like the council to be involved in department head appointment then with his consent only 3 members of the council need to

approve the change. The city manager form of government was originally created to mimic the corporate world where a board of directors appoints a CEO.

Council Member Garn asked if the council is restricted to the state regulations for a six member council.

Council Member Page stated that Kaysville's current system is similar to a strong mayor form of government except that the mayor does not have the veto power. He asked for clarification as to what the council has power to do.

Mr. Church stated that the current Kaysville City ordinance was set up to take power from the mayor and give it to the council because the council has control over who holds the position of city manager.

Council Member Adams asked for clarification as to what the appropriate course of action would be to spread the power and responsibility of appointing department heads. He wants to see a change in the way the city government works and is interested in a recommendation on a course of action.

Mr. Church stated that most cities in the State of Utah have a six member council. The voters gave council members the power to vote on policies and ordinances, not the power to run a department. The mayor has been elected under a different premise with expectations of administration.

Mayor Hiatt stated that he has heard over the past twelve months that the city manager has too much power and that more oversight is needed by the Council. He then stated that his experience is that the Manager has been responsive to the Mayor and the Council.

Council Member Adams read a section of Farmington City Ordinance where the Mayor appoints department heads with direction from the council and requested to continue this discussion at a future date.

Mayor Hiatt recommended that this be a topic at the upcoming work session.

Mr. Church stated that any amendments to this chapter of the ordinance would require a public meeting, not necessarily a public hearing unless the council desires. A drafted amendment would be reviewed during this meeting and voted on.

Mr. Church restated that the council needs to determine where they want the power of hiring department heads to lie then the council can vote on an ordinance.

Mayor Hiatt stated that he believes it is beneficial not to give more power to the mayor. The power is in fact currently with the City Council. The previous councils simply did not decide to make changes with the City Manager.

Council Member Page stated that he doesn't believe the discussion is to the point of having the mayor or council do all of the day to day administration of city operations. He believes that the people of the City feel that things need to run differently. Even though the Council has the ability

with a four out of six vote to remove a city manager that is very difficult to do. But if more power lies with the Council they can be voted out of office.

Mayor Hiatt stated that going through the motion of making a change just to address a perceived problem would be a bad idea. The power the citizens want the council to have already lies with the Council Members.

Council Member Snell stated that he would not be in favor of changes to the structure as it exists so there will not be a unanimous vote to make changes. He stated he would be open to discussion but is hesitant to entertain a change without extensive discussion and research.

Council Member Adams stated that he does not believe this proposed change is 'change for change sake' and asked for direction from Mr. Church about how to vote on a change.

Mr. Church stated that a written ordinance must be before the council with proper notice and listing as an agenda item before the council can vote for any modifications.

Council Member Adams stated that he would like the public to know he is trying to make changes.

Council Member Garn stated that he is aware of bad perception and that this Council has the ability under the existing ordinance to change perceptions. There are other means or methods for being more involved and representative of the citizens.

Council Member Lee asked if it would be okay to continue this in their upcoming work session as a discussion and the other Council Members consented.

Mayor Hiatt recommended that for any future discussion the proposed changes should be in writing. The mayor discussed what the agenda of the upcoming work session may look like and how this discussion could be included in the work meeting. A written form of the proposed changes was requested for a week from today in order to prepare for the work meeting.

DISCUSSION OF CITY VEHICLE USE AND LABELING

Mayor Hiatt introduced the item as tabled from the last City Council meeting.

Councilman Adams explained that all the city vehicles should have visible labels. He said that hopefully more visible labels would deter employees from using vehicles for personal reasons. Some employees should be able to take vehicles home, but there may be employees who aren't able to take vehicles home. He also stated that there is a rumor or perception that there may be some pay cuts proposed by the City Council which is not the case.

Council Member Lee stated that there is not a current policy in place regarding city vehicles to give direction as to how a vehicle may be used. The State has some policies in place that would be a good starting point to look at for a policy to work in Kaysville City.

Council Member Snell stated that he has worked for a company that had a policy regarding vehicles that employees were required to sign stating that they would conform to those regulations.

Dean Storey stated that the city has about 128 vehicles.

Mayor Hiatt recommended that there be a motion giving direction on this matter.

A motion was made by Council Member Lee to have staff draft a policy regarding vehicle use to present to the Council during their work session, second by Council Member Snell.

The vote on the motion was as follows:

Councilman Garn: yea

Councilman Adams: yea

Councilwoman Lee: yea

Councilman Snell: yea

Councilman Page: yea

The motion passed unanimously.

Mayor Hiatt stated that he believes that labels should be on all vehicles but for undercover police cars and should be of visible size such as is used by the Parks Department. The policy should include the designation of a fleet manager.

Dean Storey asked if the Council would be okay with a fleet manager within each department.

The Council stated that a fleet manager in each department subject to the uniform City policy would be appropriate.

COUNCIL MEMBER REPORTS

Mayor Hiatt stated that the members of the Council can use this time to report on something happening within the departments they assist.

Council Member Garn gave an update on the Youth City Council about a meeting with Congressman Bishop and former Senator Garn and asked for ideas of how he might include more youth in the opportunity.

Mayor Hiatt reported that the Youth City Council attended a day at the State Legislature for the first time in many years. There was a debate about body cameras. The youth got to tour the Senate and House chambers as well as meet the Governor.

Councilman Snell stated that the youth decided to stay longer than originally anticipated because they were having such a great time. He then stated that he met with the Parks Department regarding the discussion held last meeting about the Pioneer Park site. The Parks Department provided a priority list showing the Pioneer Park site as priority number three. While the park is not yet developed, the city has spent money and acquired the property. The Department provided

a menu of options to show the Council an approximate cost for different amenities in the park including lighting the park as it is advertised to be. It was expressed that a committee similar to what was done at Gailey Park would be the model to follow for the selection of amenities and the development of the park.

Mayor Hiatt thanked the Parks Department for the detail provided showing the Departments priorities and cost estimates for potential amenities in the park.

Council Member Snell continued explaining that some parks have been in the works for many years which are still unfinished. It would be a good idea to finish what has been started in those parks. There are things that might be done on the Pioneer Park site in the meantime but the City's resources should finish what has been started.

Councilman Snell also met with the Utah State Botanical Center Director and is encouraged by the current work being done on their property and the benefit of their future plans for the community. They are interested in putting together a committee with neighboring community members to inform them about what their plans are for the future. A request was made for names of persons who would help.

MINUTES

Council Member Lee made a motion accepting the minutes of January 21, 2016, second by Council Member Garn.

The vote on the motion was as follows:

Councilman Garn: yea
Councilman Adams: yea
Councilwoman Lee: yea
Councilman Snell: yea
Councilman Page: yea

The motion passed unanimously.

CLAIMS

Council Member Garn made a motion approving the claims in the amount of \$312,764.16, second by Council Member Snell.

The vote on the motion was as follows:

Councilman Garn: yea
Councilman Adams: yea
Councilwoman Lee: yea
Councilman Snell: yea
Councilman Page: yea

The motion passed unanimously.

CALENDAR

The Council Members reviewed a three month calendar.

CLOSED MEETING TO DISCUSS PERSONNEL

Council Member Snell made a motion to adjourn the City Council Meeting at 10:42p.m. and reconvene into a closed meeting to discuss personnel, second by Council Member Adams.

The vote on the motion was as follows:

Councilman Garn: yea
Councilman Adams: yea
Councilwoman Lee: yea
Councilman Snell: yea
Councilman Page: yea

The motion passed unanimously.

Council Member Snell made a motion to adjourn the closed meeting at 12:37 a.m. and reconvene into the City Council meeting, second by Council Member Lee.

The vote on the motion was as follows:

Councilman Garn: yea
Councilman Adams: yea
Councilwoman Lee: yea
Councilman Snell: yea
Councilman Page: yea

The motion passed unanimously.

Council Member Garn made a motion to adjourn the City Council Meeting at 12:38 a.m., second by Council Member Lee.

The vote on the motion was as follows:

Councilman Garn: yea
Councilman Adams: yea
Councilwoman Lee: yea
Councilman Snell: yea
Councilman Page: yea

The motion passed unanimously.

